

GOLDEN BOY PIES, INC.

APPLICATION FOR EMPLOYMENT

For Plant or Office

All prospective employees will receive consideration without discrimination based on race, creed, color, sex, age, national origin, handicap, veteran status or any condition prescribed by state or local law.

P E R S O N A L	Last Name	First Name	Middle Name	Date
	Street Address			Home Telephone
	City	State	Zip + 4	Alternate Telephone
	Have you ever applied for employment with us? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes: Month and Year _____			Social Security Number
	Position Desired			Pay Expected
	Are there any days, dates, or times you are <u>not</u> available for employment? <input type="checkbox"/> No, I can work anytime: Initial here _____ <input type="checkbox"/> Yes. List unavailable period(s):			When will you be available to start work?
				Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you legally eligible for employment in the United States?			Are you at least 18 years of age?
	Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged or sealed by a court? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, describe in full:			Have you ever been bonded? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, with what employers?
	Other special training or skills (equipment operation, etc.) pertinent to this position			

E D U C A T I O N	School	Name and Location of School(s)	Course of Study	No. Years Completed	Did you Graduate?	Degree or Diploma
	Elementary & Middle School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Business, Trade, &/or Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No	

Additional Information

Membership in professional and civic organizations, special accomplishments, awards, etc.
(Exclude those which may disclose your race, color, religion, age or national origin)

Tell Us About Yourself

Please use this section to provide further information you would like us to consider, which was not requested elsewhere in this application.

Here are some ideas to get you started:

- o Why are you interested in this position?
- o Why would you like to work for this company?
- o What special skills do you have which will be of value to us?
- o Why should we hire you?

Applicant's Signature

Please read and understand this statement before signing your application:

The information I have provided in this Application for Employment is true, correct, and complete. False, incomplete or misrepresented information of any kind, will be sufficient cause for my application to be rejected or, if discovered after I am employed, cause for immediate termination of my employment.

I authorize Golden Boy Pies, Inc., to contact and obtain information about me from previous employers, educational institutions, and "references" I provided, and any other party necessary to verify the accuracy of information I disclosed in this application, a related employment resume, or a personal interview. To assist in the processing of my Application, I waive all rights and claims I may otherwise have against Golden Boy Pies, Inc., or its representatives, for seeking, and using information to evaluate my employment request, and all other persons, corporations, or organizations who provide information for this purpose.

This application will expire in 30 days. After that date, unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment, I understand that Golden Boy Pies, Inc., may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of Golden Boy Pies, Inc., has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I fully understand and accept all terms and conditions in the above statement.

Date

Applicant Signature

Witness Signature

APPLICANT:
Just sign by

X

at bottom

GOLDEN BOY PIES, INC.

4945 HADLEY ST., OVERLAND PARK, KS. 66203-5392
PHONE: (913) 384-6460 FAX: (913) 384-3352

TO: _____

Date ___/___/___

_____, SSN _____ - _____ - _____, has applied to Golden Boy Pies, Inc., for the position of _____, and states that he/she was employed by you as _____ from _____ to _____. We would greatly appreciate your prompt reply to the inquiry below. Your reply will be held in strict confidence, and will in no way involve you in any responsibility. For your convenience in replying by return mail, a self-addressed, stamped envelope is enclosed. If you prefer, you may fax your reply to (913) 384-3352.

Please feel free to continue comments or explanations on the back, or on another page — or call me toll-free at 1-800-634-7284, Ext. 102.

Sincerely,


Nancy J. Williams, Executive Vice President

REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYER

- Dates of employment with your company: From ___/___/___ To ___/___/___
Rate of Pay: Start \$ _____ per _____ Final \$ _____ per _____
- What kind of work did this employee do? _____
- Did this employee have custody of money or valuables? Yes No *If yes, describe* _____
Were you satisfied with the way the employee handled and reported it? Yes No
Remarks: _____
- Did employee get along well with fellow employees? Yes No With the public? Yes No N/A
With supervisors? Yes No *If any no, please describe:* _____
- Did employee have any problems with Absence? Yes No Problems with Tardiness? Yes No
- Did employee pose either repeated or severe disciplinary problems? Yes No *If yes, please explain:* _____
- Reason for leaving your employ: Discharged Laid Off Quit
If employee resigned, was notice given? Yes No How much? _____
- Are you aware of any physical or mental limitations that could impair this individual's performance of the particular job applied for?
 Yes No *If yes, please explain* _____
- Please rate this employee's service with your company:

	Excellent	Good	Fair	Poor
Attendance				
Quality of Work				
Cooperation with Others				
Safety Habits				
Personal Habits (Hygiene, etc.)				
Driving Skill (If Line 12 Below is checked)				

- Would you rehire this person? Yes No *Please explain* _____
- If this box is checked, applicant is applying for a position that includes either frequent or occasional driving of vehicles on company business. In compliance with DOT regulations, we ask you to provide the following information if this employee drove a motor vehicle for you:
 - Type of equipment driven _____
 - Number of accidents _____ Number in which employee was at fault _____
Please give dates and circumstances of each _____
 - To your knowledge, was this employee's chauffeur's/operator's license suspended or revoked while in your employ? Yes No
If yes, please explain circumstances _____

REMARKS: _____

Date _____ By _____
Signature of Person Supplying Information

_____ Title

----- Detach here for your files -----

TO: **FORMER EMPLOYER**

Date ___/___/___

I hereby authorize you to release to Golden Boy Pies, Inc., any and all information concerning my employment with your company, including oral assessments of my job performance, ability, character, and conduct. I hereby release you and your company from any and all liability of any type as a result of providing the above-mentioned information to Golden Boy Pies, Inc. I agree that a photocopy or facsimile transmission of this authorization shall be as valid as the original.

Applicant's Signature X _____ Witness _____

