



Golden Boy Pies, Inc.

Application for Employment

“Employer”	Position applying for
------------	-----------------------

PERSONAL DATA			
Name (last, first, middle)			
Street Address and/or Mailing Address	City	State	Zip
Home Telephone Number	Business Telephone Number	Cellular Telephone Number	
Date you can start work	Salary Desired	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	

POSITION INFORMATION Check all that you are willing to work			
Hours: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/>	Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Weekends <input type="checkbox"/>	Status: Regular <input type="checkbox"/> Temporary <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)		Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, explain:			
Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?			
Yes <input type="checkbox"/> No <input type="checkbox"/>			
Can you perform these essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			

QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.			
	School Name	Degree	Address/City/State
School			
School			
Other			

Tell us why you would like to work for Golden Boy Pies

REFERENCES Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.			
Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer? Yes No N/A

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature

Date

**GOLDEN BOY PIES, INC.
SUBSTANCE ABUSE POLICY**

CONSENT FORM

I, _____, have read the **GOLDEN BOY PIES, INC., Substance Abuse Policy**, as modified May 1, 2006, which consists of three pages. I understand the Substance Abuse Policy, and I agree to comply with this policy, as revised effective on May 1, 2006.

As a requirement of pre-employment, continued employment, or an independent contractor's contracting with **GOLDEN BOY PIES, INC.**, I authorize **GOLDEN BOY PIES, INC.**, to conduct, through an independent laboratory selected by them, a substance screening of a specimen of my urine.

I authorize such laboratory to release all information pertaining to such substance screening directly to Golden Boy Pies, Inc., and/or its authorized representative.

I understand that my urine specimen will be examined for the presence of drugs or drug metabolites and/or alcohol (ethanol). I further understand that the presence of one or more of these drugs or drug metabolites and/or alcohol in my urine specimen may cause one of the following: 1) Rejection of my employment application; 2) Rejection of my independent contractor's contract or, 3) Disciplinary action, termination of my employment or termination of my independent contractor's contract.

I understand the **GOLDEN BOY PIES, INC.**, Substance Abuse Policy as it relates to all conditions for employment, application for employment, or independent contractor's contract.

I also understand that refusal to submit to a substance screen, as outlined by the **GOLDEN BOY PIES, INC.**, Substance Abuse Policy, will cause one of the following to occur: 1) Voluntary withdrawal of my application for employment, 2) Termination of my employment (if already employed) or, 3) Termination of my independent contractor's contract.

Signed _____ Date _____

Social Security # _____

Street Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Witness _____

Distribution: Original to Personnel File/Independent Contractor's File
Copy to Employment Applicant (*in Handbook*), Employee, or Independent Contractor
Copy to Screening Service/Laboratory (*on request*)